

**SUMMARY ANNUAL REPORT FOR
VOSS AUTO NETWORK, INC. EMPLOYEE HEALTH PLAN**

This is a summary of the annual report of the Voss Auto Network, Inc. Employee Health Plan, a health, life insurance, dental, vision and death benefits plan (Employer Identification Number 31-1426422, Plan Number 501), for the plan year January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Voss Auto Network, Inc. has committed itself to pay certain claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Metropolitan Life Insurance Company, Superior Dental Care, Inc., Medical Mutual, Manhattan Life and EyeMed to pay certain life insurance, long-term disability, AD&D, dental, health, vision, critical illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2023 were \$2,119,348.

Because some of the contracts are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2023, the premiums paid under such "experience-rated" contracts were \$1,870,449 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$3,809,850.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Gregory R. Stout, who is a representative of the plan administrator, at 332 Congress Park Drive, Centerville, OH 45459 and phone number, 937-434-6014.

You also have the legally protected right to examine the annual report at the main office of the plan: 332 Congress Park Drive, Centerville, OH 45459, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.